



## **The Parable of the Workers In the Vineyard - Stef Rohler**

### **Icebreaker:**

1. What are the most used emojis on your phone?
2. What is your favorite or least favorite social media trend?

### **Summary:**

God's grace is completely unfair in the most generous way we could ever imagine. How does that change your life? How will you respond to the generous wages God has given you?

### **Engage the Bible:**

Read Matthew 20:1-16; Ephesians 2:8-9; Luke 23:43. Discuss as a group.

### **Small Group Questions:**

- 1) What are some things that seem to have an unequal amount of work versus reward that can make you get irritated? (examples in the teaching were puzzles, making cookies, gardening)
- 2) How would you feel about being paid equally for the work in the vineyard?
- 3) Did the landlord cheat the ones who worked all day? Or was he just extra generous to the ones who worked partial days?
- 4) Has God been generous with the things you have? Do you lack something essential? Are you jealous of other's things or wages? Has God been unfair with you?
- 5) In the parable that Ed taught, (Luke 18:9-14 Pharisee and Tax Collector), Ed reminded us that we are all sinners. The wages of sin is death. How do you feel about receiving the wage of salvation instead? How does that change your perspective?
- 6) Stef said "God is unfair in the most generous way imaginable". Do you agree or disagree with that? Why or why not?
- 7) The ephesians scripture says work without faith is dead. It is of no value. Yet we can't earn salvation. Talk about how faith and works go together.
- 8) What about the next day? After you have accepted the invitation, gone to the vineyard and received the wages of salvation, are you all in or are you content to sit back? How can we use this question as a "gut check" to evaluate our own faith?